

President Trump Rescinds the Blacklisting Executive Order

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After the election, many in the contracting community anticipated that the Trump administration would completely rescind the Blacklisting Rules. President Trump did just that through two coordinated actions. First, he signed a joint resolution passed by Congress (<u>H.J. Res. 37</u>) under the Congressional Review Act (CRA) disapproving of the Blacklisting Rules. Second, the President issued an executive order called the Revocation of Federal Contracting Executive Orders, which expressly stripped the legal foundation for the Blacklisting Rules.

As a result of President Trump's actions, contractors will no longer have to comply with any of the costly obligations associated with the Blacklisting Rules, including the pay notification requirements that were left in place by the federal district judge in Texas. Any future administration that wishes to implement similar requirements will also face an uphill battle. Because the Blacklisting Rules were rescinded through the CRA, any new order based on substantially similar requirements would require congressional action.

Although the Blacklisting Rules are gone, President Trump has yet to rescind some other significant executive orders of the Obama administration affecting federal contractors, including the executive orders on paid sick leave (Executive Order 13706) and minimum wage (Executive Order 13658). Contractors will have to wait and see whether those orders may face a similar fate.

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