



Have Your Noncompete Agreements Died of Old Age?

2019-07-16 08:00

Reading Time : **1 min**

By: Robert G. Lian Jr., Eric Gambrell

Akin Gump has issued a labor and employment alert detailing recent state statutes on noncompetition and other restrictive covenants. The key points cover tight labor markets which are leading courts and legislatures to closely scrutinize noncompetes and other restrictive covenants; changes in an employee's job and/or the company's business, it may be prudent to proactively amend or supplement the existing standardized documents to prophylactically further shield the company against threats to its customer relationships, employees and confidential information; and that regular review and maintenance can help maximize employers' ability to protect their businesses against breaches of former employees' contractual agreements and unfair competition.

[Read more](#)

Categories

Labor

Compliance

White Collar

© 2025 Akin Gump Strauss Hauer & Feld LLP. All rights reserved. Attorney advertising. This document is distributed for informational use only; it does not constitute legal advice and should not be used as such.

Prior results do not guarantee a similar outcome. Akin is the practicing name of Akin Gump LLP, a New York limited liability partnership authorized and regulated by the Solicitors Regulation Authority under number 267321. A list of the partners is available for inspection at Eighth Floor, Ten Bishops Square, London E1 6EG. For more information about Akin Gump LLP, Akin Gump Strauss Hauer & Feld LLP and other associated entities under which the Akin Gump network operates worldwide, please see our Legal Notices page.